

# CHARLIE MALARKEY

## Business Assurance and Compliance Manager



### Education

#### Bachelor of Arts

Psychology  
Bucknell University  
Lewisburg, Pennsylvania

### Previous Positions

#### Regional Human Resources Director

AECOM  
Aiken, South Carolina

#### Human Resources Director

AECOM Technical Services  
Aiken, South Carolina

#### Deputy Director, Human Capital Management

Savannah River Nuclear Solutions  
Aiken, South Carolina

Charlie Malarkey is UCOR's Business Assurance and Compliance Manager. In this role, he oversees the Internal Audit, Ethics & Compliance, Business Assurance/Internal Controls Reporting, and Employee Concerns Program functions.

Charlie provides administrative oversight of the Internal Audit function, which reports to the UCOR Risk, Finance and Audit Committee. As the Ethics Officer, he is responsible for the Ethics Program and responds to ethics inquiries and questions regarding Standards of Conduct and Business Ethics. Within Business Assurance, he is responsible for the internal control assessment process for financial and non-financial controls. Charlie also oversees the Employee Concerns program, which provides an independent reporting process for raising and addressing employee concerns.

Prior to this position, Charlie was a Regional Human Resources Director with AECOM for the Nuclear Environment and Non-Proliferation & Security Services Business Units. He was responsible for establishing strategic direction for human resources and developing and implementing comprehensive human resource programs in support of the business objectives of the company.

Charlie has more than 28 years of leadership experience in the field of human resources management and business services. He served as the Human Resources Director of AECOM Technical Services, where he was responsible for human resources, communications, security, and facilities management.

Before joining AECOM, Charlie worked for Savannah River Nuclear Solutions (SRNS) in various positions of increasing responsibility, including Deputy Director, Human Capital Management, which included site management responsibilities for all staffing activities at SRNS, as well as site training.